## **Professional Standards and Integrity Committee**

## Composition

- Up to six Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chairman and Deputy Chairman.
- Up to three co-opted Common Council Members to be appointed by the Police Authority Board
- One external co-opted Member to be appointed by the Police Authority Board.

## **Terms of Reference**

To be responsible for:

- a. overseeing the handling of complaints and the maintenance of standards across the force, where necessary recommending changes in procedures and performance to the Police Authority Board;
- b. monitoring the Force's handling of misconduct cases and related organisational learning;
- c. monitoring government, police authorities and other external agencies' policies and actions relating to professional standards and advising the Police Authority Board or Commissioner as appropriate.
- d. overseeing the work of the City of London Police Integrity Standards Board, whose purpose is to direct and co-ordinate the auditing of the key indicators in relation to the City of London Police Integrity Dashboard, delivery of associated action plans and promoting the understanding of the Police Code of Ethics.
- e. the determination of reviews of police complaints submitted to the City of London Police Authority.
- f. The power to make a determination on reviews to lie with a Review Panel composed of at least three Members of the Committee.
- g. Overseeing measures to promote equality, inclusion and engagement by the Force.

## Quorum

Any three Members.